

# RECORD OF PROCEEDINGS

## MANTUA TOWNSHIP TRUSTEES

### SPECIAL MEETING

Held October 10, 2013

Page 1 of 2

The Board of Trustees of Mantua Township convened in special session from 5:05 P.M. to 7:15 P.M. in the Mantua Township Hall. Chairman Jason Carlton called the meeting to order with the following members and visitors present: Jason Carlton, John Festa, Victor Grimm, Trustees. Marie Stehli, Fiscal Officer. Susan Skrovan, Zoning Commission Secretary. Trustee Candidate, Carole Pollard. Mark Hall.

Jason Carlton convened the meeting and announced that it was a special meeting to discuss health insurance. Brian Savage's secretary called. He is running late. **RES 215-13** Motion to recess the meeting until 6:00 p.m. when Brian can join us by Jason Carlton, seconded by John Festa. Vote as follows: Jason Carlton, Yes. John Festa, Yes. Victor Grimm, Yes.

Meeting recessed, 5:06 and reconvened, 6:00. **RES 216-13** Motion to reconvene the meeting by Jason Carlton, seconded by John Festa. Vote as follows: Jason Carlton, Yes. John Festa, Yes. Victor Grimm, Yes.

Marie Stehli and Sue Skrovan were unable to return at ~~8~~6:00 p.m. Betsy Woolf is taking the minutes in Marie's place. Also in attendance: Kelly Harmon and Brian Savage from Ohio Insurance Services Agency and the rest mentioned above.

Brian said that Medical Mutual has given us a substantial increase. Currently the plan costs around \$8500/month and jumped to \$10,000/month. The plan is working well. Anthem has a better opportunity. He recommended a \$5000 deductible. The drug card is not as strong. It would run to December 2014. The employee funding levels would go up. The elected officials can customize it because they have to stay in the plan that they were elected in. Are we looking to maintain the same level of benefits? John said we are looking to decrease our payment without losing benefits. It would cost additional money to keep the same drug plan. This is offering the same deductibles and not going to customize the drug plan. Jason Carlton said we need to cut costs. The premium continues to go up. The private sector cannot afford to offer insurance like we have. Our employees have an excellent plan. Brian said we need to look at other townships to see how they compensate their employees.

John said we cannot give ourselves a raise. Brian said we give our employees a raise. John said he cannot justify how much his premium is. The elected officials have to be separated old term from new term. Claims would be funded differently. Jason discussed coordination of benefits. We can make employee spouses take their own benefits. Brian will check on our dental, life and vision plans. The plan change should be effective November 1. Brian will talk to Marie tomorrow. Brian discussed several plans. He asked how we want to fund the drug plan. The least expensive plan available. Presently the only thing that is funded is procedures. Jason thinks we should have a \$2000 employee deductible. Brian recommends \$250-\$500 with 70/30 coverage. This is very normal. The maximum out of pocket would be \$1800. Brian said we can put the funding plan in place at any time. John said he should be taken off of the insurance. (He is not on it now). Victor Grimm asked about transitions. Anthem and Medical Mutual have the same networks. The drug card was again discussed. Currently there are 2 tiers-with Anthem there would be four tiers. Jason said this would be on the agenda for October 17.

**RECORD OF PROCEEDINGS**  
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Page 2 of 2

**RES 217-13** Motion to adjourn the meeting by Jason Carlton, seconded by Victor Grimm. Vote as follows: Jason Carlton, Yes. John Festa, Yes. Victor Grimm, Yes.

The meeting was adjourned till October 17, 2013 for the next regular meeting.

\_\_\_\_\_  
Victor Grimm

\_\_\_\_\_  
Jason Carlton

\_\_\_\_\_  
John Festa

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Marie Louise Stehli, Fiscal Officer

All formal actions of the Board of Trustees of Mantua Township concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.